



CFS Regina is a collaborative non-profit community partner serving families and the community since 1936. CFS Regina currently offers two primary outreach streams:

The family services stream offers programs such as Counselling, Families First, Intensive Family Support, Youth Mentoring, Young Parent Support, Marriage Preparation among others.

The community services stream offers Newcomer Career and Support Services and community outreach.

## **Executive Director**

As Executive Director (ED), you will report to and support a committed Board of Directors and will be integral to the success of CFS Regina. You will provide leadership, direction and evaluation in all areas including policy, risk, service delivery, human resources, programming quality, finance and reporting. As principal advisor to the Board and key committees, you will develop strategic initiatives, formulate policy and act as a liaison with the community, government and funding agencies. You will support clinical programs by ensuring team-based, client-centric practices and programming is responsive to the needs of the community and reflect professional and best practice standards.

To lay the foundation for success in this role, you will bring energy and passion for the work of CFS Regina. You will be intellectually engaging, ethical and inclusive. You possess a depth of knowledge in operational management, board governance, quality improvement and sustainability. You are prepared to question the assumptions upon which strategic and operational plans are based; have an inquisitive nature and are at ease challenging the status quo. You encourage stretch thinking and are agile to adjust direction when flexibility and realism are key to success.

Your preparation for the role likely includes:

- An advanced degree in a Human Service Field, Business or Financial Management or equivalent combination of experience and education.
- Experience in financial oversight, staff supervision in a human service setting, program development and design/implementation/evaluation, strategic planning, development of funding proposals and budgets, public speaking, board governance and reporting within the not-for-profit sector.
- Knowledge of community services resources, sources of funding and social determinates of health.

If you are an authentic leader who is committed to improving the quality of life for those in your community, we would like to hear from you!

To discuss this opportunity in confidence, please call (306)543-1666.

Resumes can be directed to: [search@leadershipsource.ca](mailto:search@leadershipsource.ca)

